



HIGHDOWN SCHOOL AND SIXTH FORM CENTRE

Headteacher:
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ASPIRATION



RESPECT



EXCELLENCE

Dear Colleague

Thank you for your interest in Highdown School and Sixth Form Centre. We are blessed with a beautiful school site in Caversham with fantastic transport links to many residential areas. Each year some of our Early Career's colleagues take up our very reasonably priced onsite accommodation. Many have found this helpful and supportive at the start of their careers.

I have been Headteacher since April 2013. Since then, the school has been on a remarkable journey. We were very pleased to receive a 'Good' judgement in May 2015 which was confirmed in an ungraded inspection in 2018. Our pride as a school in this, and the number of times the word, 'outstanding' is used in the report, is only tempered by the desire to continue to improve outcomes for our students.

Our comprehensive range of school improvement strategies continue to bring tangible improvements in our results. Student attainment at GCSE exceeds national and local averages and progress at A-Level is outstanding. Highdown students are highly aspirational and are a pleasure to work with.

We do not believe in complacency. There is a commitment to continuous improvement cycles and personal professional excellence.

For a teacher, Highdown School is an exciting environment in which to work. The total commitment to continuing improvement and the vision for Highdown School to be the best it possibly can be is underpinned by a dynamic programme of Joint Professional Learning (JPL). I truly believe that our pedagogy development programme is exemplary. Colleagues can select from a wide range of sessions and tailor their training to their personal development goals. For me as Headteacher, professional development of colleagues is second only to the achievements of our students. For support staff, there is also a commitment to development and an expectation that all are working to the same goals as the school.

All staff can join the Highdown Sports and Leisure facility and all have membership of staff benefit schemes.

Please do contact the school for a visit. I look forward to welcoming you to Highdown School.

Yours sincerely

Rachel Cave
Headteacher

