



ASPIRATION



RESPECT



EXCELLENCE

w/c 5 June 2023 Week A

## HOUSE POINTS

Caversham	134668
Grove	130475
Mapledurham	133413
Rosehill	131522

## CALENDAR OF EVENTS

Term dates can be found here: [2022/23](#)

### Term 6

Mon 5 June :	Start of term 6
	Y8 Assessment (in class—5 days)
	Y10 Geography Rivers Fieldwork
Tue 6 June:	Y9/10 Trip to Station Hill with Midgard Ltd
Thurs 8 June:	Y10 Geography Rivers Fieldwork
Fri 9 June:	Y10 Geography Rivers Fieldwork

## A message from our PTA

### Calling all Year 11 Prom attendees

Chiltern Edge have a lovely initiative for pre-loved prom attire.

Chiltern Edge PTA are holding a prom dress and suits sale at Chiltern Edge School, Sonning Common.

Everyone welcome!

**Saturday, 10 June, 10am - 4pm**

**We will take cash or card**

**Sizes 4 - 20, over 200 dresses**

**All proceeds will go back into restocking dress and suits and to Chiltern Edge School.**

**Dresses from £10 - £40**

**Suits from £10**

**Shoes and bags £5**

**We can sell your prom dresses or suits for a £5 fee**



Follow us



## Information

### Latest News

Please download our mobile website app to ensure you receive all the latest news. Click this [link](#) for further information.

### Problems with Class Charts

If you are experiencing issues with accessing your Class Charts account, please contact **vihamer@highdown.reading.sch.uk**



### Absence Reporting

Please notify us if your son/daughter is unable to attend either online or onsite lessons due to illness or other reason.

**Please report all absences using the Class Charts app rather than by telephone, email or ParentMail. We hope parents will find this route much more straightforward and efficient. You can find out more here:**

<https://www.highdown.reading.sch.uk/attachments/>

### ParentMail Accounts

We respectfully request all parents and carers regularly check their student's dinner money balances to ensure they are in credit.

At peak times, around mid-morning, it can take up to 2 hours for the monies to show on the account.

**Therefore, if you need to top them up, please allow time for these to be processed, we have found topping up in the evenings to be the quickest way to add monies to the account.**

### Leave of Absence

Applications for leave of absence during term time **must** be made in advance by the parent/carers. Leave will only be authorised in exceptional circumstances and parents will be made aware that taking unauthorised leave of absence could lead to a Fixed Penalty Notice and/or prosecution.

Holiday will not be authorised in term time. Application for Leave of Absence forms can be found here:

<https://www.highdown.reading.sch.uk/absence>.

Please complete and return to the school office.

## Safeguarding: National Online Safety Courses for Parents and Carers

We would like to encourage parents/carers to complete one of the following parent courses in National Online Safety, presented by Myleene Klass:

The course takes about 40 minutes and leads you on a journey through a child's digital habits, exploring the type of online world they are experiencing now, what risks they might be exposed to, and looks at what you can do to

[Annual Award in Online Safety for Parents and Carers of Children aged 11-14](#)

[Annual Award in Online Safety for Parents and Carers of Children aged 14-18](#)



At National Online Safety, we believe in empowering parents, carers and trusted adults with the information to hold an informed conversation about online safety with their children, should they feel it is needed. This guide focuses on one of many issues which we believe trusted adults should be aware of. Please visit [www.nationalonlinesafety.com](http://www.nationalonlinesafety.com) for further guides, hints and tips for adults.

## What Parents & Carers Need to Know about

# INFLUENCERS

In today's digital age, social media influencers play an increasingly significant role in shaping the opinions, interests and behaviours of our children. While many of these individuals can have a positive effect, influencer culture can also present certain risks – such as encouraging consumerism, affecting self-esteem and blurring trustworthiness. To help ensure a safe online environment for young people, it's vital to maintain open communication, set sensible boundaries, promote a healthy self-image and teach digital media literacy. Our guide delves deeper into all of these.

### WHAT ARE THE RISKS?

#### HEIGHTENED CONSUMERISM

A major way that influencers make money is through brand partnerships and sponsored content. As a result, children who follow them may be exposed to a steady stream of advertising: this can lead to materialistic attitudes, unrealistic expectations and an increased desire to have the latest products. Many influencers have built huge brand empires around their large, impressionable following.

#### THE SOFT SELL

Some influencers aren't always transparent about the motivations behind their posts, blurring the lines between genuine recommendations and paid-for promotions – and young people sometimes find it difficult to distinguish authentic content from advertising. Many major social platforms have taken steps to make sponsored content and ads easier to identify, but it remains an area of concern.

#### PRIVACY CONCERNS

Inspired by their favourite influencers, children may start sharing more of their own lives online – which could reveal personal information or details about their daily routine. This openness can put them at risk of cyberbullying or even predatory behaviour. This is exacerbated by live streaming, which gives young people no time to consider the potential consequences of saying too much.

#### UNDERMINING SELF-ESTEEM

Many influencers share images and videos of themselves and their activities, which are often painstakingly curated and edited to present an idealised version of their life. Children who follow these influencers may develop distorted expectations about body image and the concept of beauty, which can potentially lead to negative self-esteem and even mental health issues.

## Advice for Parents & Carers

#### KEEP TALKING

Chat to your child about the content they consume on social media and the influencers that they like. Encourage them to think critically about what they see and hear online, and listen to any concerns they might have. Maintaining this line of open, honest communication can help your child to make informed decisions about which individuals they follow and what content they engage with.

#### SET SOME BOUNDARIES

Agree age-appropriate boundaries for your child's social media use, including time limits and privacy settings (the two major operating systems on mobile devices, Android and iOS, have these controls baked in). Try to keep an eye on your child's online activity and discuss it regularly with them – including reminding them of the potential risks that can arise from following influencers.

#### SUPPORT A HEALTHY SELF-IMAGE

Reinforce your child's awareness that real life isn't usually as picture perfect as it may appear on social media – and how some content (particularly that of influencers) is often curated, staged or edited to look more glamorous. If possible, highlight examples of other influencers who share authentic, relatable material which acknowledges their imperfections and struggles as well.

#### PROMOTE MEDIA LITERACY

Talk to your child about the concepts of sponsored content, advertising and potential influencer bias. Teach them to critically evaluate the information they're presented with online and to consider the possible reasons behind content creation. This can help young people develop the skills to make healthier decisions about the influencers they choose to follow and the content they consume.

### Meet Our Expert

A former director of digital learning and currently a deputy headmaster and DSL, Brendan O'Keefe's experience and expertise gives him a clear insight into how modern digital systems impact the experience of children, staff and parents – and which strategies help to ensure that the online world remains a useful educational tool rather than a minefield of risks.



**NOS** National Online Safety®  
#WakeUpWednesday

@natonlinesafety

/NationalOnlineSafety

@nationalonlinesafety

@national\_online\_safety

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## Science Club

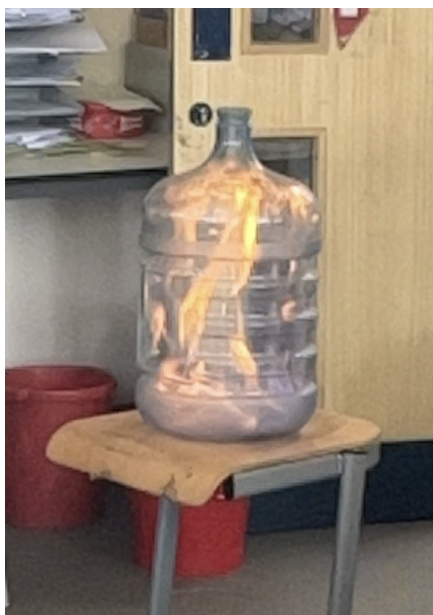
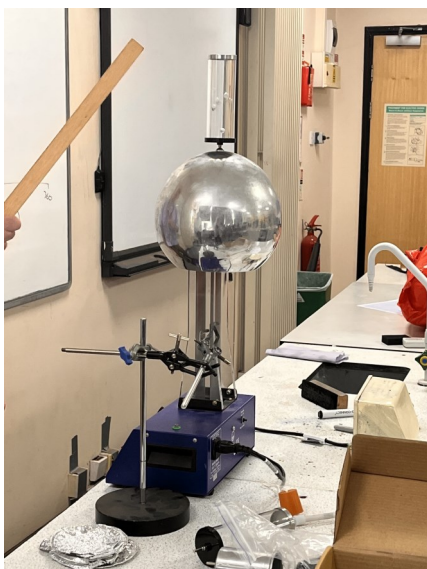
We have enjoyed the return of Science Club this term, where students from Years 7 and 8 have had the opportunity to build scientific skills and interest through various practical experiments outside of their traditional lessons.

We have been examining organisms under microscopes, carrying out dissections (at the students' request!), observing the Van der Graaf generator, making bubble machines and more.

This week, we finished off with a bang, doing some flame tests, setting fire to methane-infused bubbles and also some water containers!

Thank you to those who attended, to the wonderful technicians for their support and to Year 12 students, Lola Fargus and Tania Ijaz, who have been valuable assistants for the younger students during the sessions.

Miss Gunn





## Highdown Big Sleep Out

A group of hardy Year 12s and staff braved a cold night beneath the stars with only cardboard to sleep on and a sleeping bag to keep them warm, as they raised funds for local homelessness charity Launchpad. The students had a camp fire and played rounders before settling down for a unique night's sleep around the school grounds.

Daisy Rundle in Year 12 reflected on what was the hardest part of the experience:

"The cold in the middle of the night was tough. I think this made the reasons behind raising this money so clear to me. The fact that I was in a position 100 times better on Saturday than an actual homeless person and I was that cold, has made me more aware about the position the homeless are actually in. I now want to do more to help them."

Thank you to everyone who contributed to an amazing £1400 raised towards Launchpad's new Skills Centre in the town.

Mr Loveday



The Highdown Herald is on its summer break while our students are working hard towards their summer exams, and we wish them well. One of their last interviews was with Science Technician, Dr Pointer and you can read the article below:

### **Dr T Pointer: Technician Member**

It is incredibly important to recognise the wonderful work of the unsung heroes of Highdown, and in this edition of the Highdown Herald we are going to highlight the work and experiences of the devoted, hardworking and knowledgeable Dr Pointer.

Dr Pointer, is a part of the dedicated team of technicians here at Highdown. He holds amazing qualifications including studying Geophysics at degree level and a PhD analysing the Earth's core. In a previous discussion with Dr Pointer, he explained that this consisted of studying the Earth's deep interior, the core and the mantle. It also consists of analysing the nearer surface-the geology and this is what Dr Pointer went on to do when working for an oil and gas company. He further explained what working in an oil and gas company entailed: it included the use of geophones to record seismic waves, whilst on a boat on the ocean. Afterwards, to form an image of the geology under the Earth, the data is rearranged through the use of many complex processes. Once the images have been formed, the geology can be interpreted to work out where the oil or gas accumulations may be. His in-depth explanation of his previous job is truly evidential of the great amount of knowledge that Dr Pointer holds. In fact, as a geophysicist Dr Pointer even went onto make a discovery with his team, in Norway, which he described as a very rare experience in the lifetime of a geophysicist, it was an incredibly rewarding and special experience for him.

Dr. Pointer's previous job working for the British Gas company was exhilarating and fascinating, however unfortunately during COVID the company was taken over by Shell, this is what led Dr Pointer to becoming a valuable member of our team here at Highdown. Dr Pointer, defines working here as very rewarding and satisfactory, particularly when a practical goes according to plan and the students are able to learn and piece together concepts within the realm of science. Furthermore, he enjoys putting his unique and valuable skills to use when getting out old equipment that is simply sitting on the shelf, gathering dust. Fixing the equipment whilst also learning how to use it brings Dr Pointer great joy. Also in particular Dr Pointer, relishes using computer simulations in practicals, as the use of computer simulations reflects a career in Physics.

Simple Harmonic Motion, is Dr Pointer's favourite practical and it consists of three different demos, one being a record player, another a mass moving on a spring with an ultrasound sensor, whilst the other is connected to a phone.

One piece of advice that Dr Pointer gives to an aspiring scientist is to always have an inquisitive and enquiring mind, and to always ask questions and challenge yourself.



## Year 9

Well done Year 9 on another excellent term! It has been great to see the continued focus and engagement from the students in this year group across the school. As we move into the final term of the academic year, I challenge you all to get the most you can out of your last few weeks as a Key Stage 3 student, especially in the subjects you will no longer be studying next year. This is your last opportunity to learn something from them as a Highdown student so do not let it go to waste! I wish you all a restful half term.

Mr Lester

## Year 10

### Year 11 Prefect Applications now Open

On Tuesday the fantastic opportunity for the current year 10s to apply to become a year 11 prefect was launched. The role of a year 11 prefect is to act as an ambassador for the school and a role model for other students, working as part of the wider Student Leadership Team to be a voice for students, and represent their interests and views. As a year 11 prefect your responsibilities would include:

- Supporting the school at various events across the year including Open Evening.
- Working closely with the Year 11 Achievement Team to organise the Prom and any other end of year events/mementos.
- Supporting school staff during the day by assisting when needed, for example to sell poppies, collect students for photographs, take prospective staff/parents on tours of the school.
- Always wear your Prefect badge with pride and role model the expected positive behaviours of a Highdown student.
- Attending any Student Leadership meetings as required.
- Attending any required training to support you in your role as a Prefect.
- To support and promote the House System vision by supporting routines and activities relevant to the House including fundraising / charity work and competitive events.

If this is something you would like to be involved in, then you need to write a letter of application stating why you would like to be considered for the role of Year 11 Prefect. You need to email your letter to me, Miss Clark at [viclark@highdown.reading.sch.uk](mailto:viclark@highdown.reading.sch.uk). In your letter you should include information about what you can bring to the role and highlight areas of responsibility from the job description that you would excel at.

The closing date for application letters is Thursday, 8 June.

I look forward to receiving your letters.

Miss Clark

Head of Achievement, Year 10



### Year 10 Work Experience/Work Shadowing Information

A number of students have expressed interest in finding work experience or work shadowing during the summer term. If they wish to do this, they should do so in either the w/b 26 June or w/b 3 July.

Please note that work experience/work shadowing is optional. Please see some of the benefits below:

- it provides an opportunity to explore possible career options
- it can increase self-understanding, maturity, independence and self-confidence
- it can increase motivation to continue study and/or undertake further training

Work experience and work shadowing are carried out during the school week and students will be expected to contact teachers to catch up on any work missed and to attend school on any days that they are not at their work experience placement.

Please email [careers@highdown.reading.sch.uk](mailto:careers@highdown.reading.sch.uk) with:

- student's name
- mentor group
- dates of placement
- details of the work placement, i.e., company name, type of company (please note that a workplace assessment may be required to be carried out by the school)

Once the above details are received, forms will be sent to the students for the WEX placement companies to complete. Students will only be authorised as absent if the forms are returned to school before the work experience start date.

## Highdown Alumni

### University Challenge Final!



Ex-Highdown student Tess Richardson will be captaining Bristol University in the final of University Challenge on Monday, 29 May at 20:30 on BBC2. Tess attended Highdown studying for science and maths A-Levels and has performed admirably in the rounds up to now. We hope our current Highdowners will cheer Tess on to victory. Good luck!



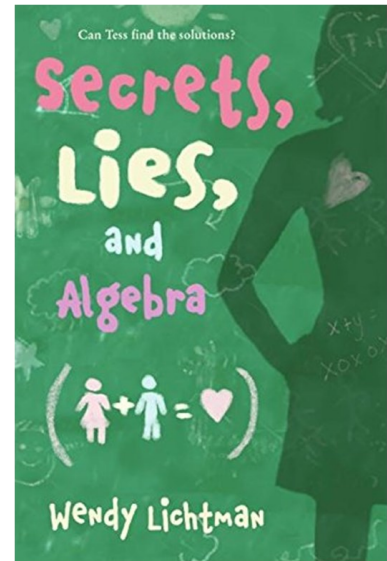
## Book of the Week!

Subject: Maths

### Summary:

Tess, who has always loved math, uses mathematical concepts as a tool to help solve two complicated mysteries involving her secret crush Richard and her mother's co-worker.

Age Rating: 9+



## Literacy and Numeracy Challenge

### Literacy

Rearrange the following letters to make new words :



DAWN  
LATE  
MADE  
EAR  
EACH  
NOT  
NOTE  
LAME



### Numeracy

Can you arrange 9 numerals-1,2,3,4,5,6,7,8 and 9 (using each number just once) above and below a division line, to create a fraction equaling to  $\frac{1}{3}$  (one third)?

### Get into a series ready for the Summer!

Are you looking for a series to get stuck into? Well, the Hive has a series to suit everyone. Whether it be fantasy, action and adventure, mystery, historical, a laugh out loud series or real life.

#### **Fantasy.....**

##### **The Land of Stories – Chris Colfer - New to the library this term!**

The Land of Stories tells the tale of twins Alex and Conner. Through the mysterious powers of a cherished book of stories, they leave their world behind and find themselves in a foreign land full of wonder and magic where they come face-to-face with fairy tale characters, they grew up reading about.



#### **Action and Adventure.....**

##### **Agent Without a Licence (AWOL) – Andy Lane**

Young Bond and James Bond meet Alex Rider and Cherub in this brilliantly written, fast-paced spy action thriller. All credibly delivered from somebody who knows all about counter-intelligence...



### **Book Donations**

Thank you to parents and staff who have recently donated books to the library. Some of the donated books are now on the system ready for students to read!

If you are having a clear out of books at home, please consider donating them to Highdown. We are happy to accept teen and young adult fiction books that are in a good condition.

Feel free to email a list of the books to me, if you would like to check if they are suitable before dropping them into school: [librarian@highdown.reading.sch.uk](mailto:librarian@highdown.reading.sch.uk)

Mrs Robinson



## Stars of the Week

**7C Zain Goodall**

**7D Skye Potter**

**7E Mo Bernard**

**7F James Liu**

**7G Harvey Dew**

**7H Hadi Syed**

**7J Luca Barber**

**7K Poppy Williams**

**7L Eyman Usta**

**8C Malo Finet**

**8D Krish Kheti-Heer**

**8E Gaby McKenna**

**8F Evelina Linley**

**8G Medi Weatherall**

**8H Fletcher Bramley**

**8J Ruby Miller**

**8K Max Etherington**

**8L Scarlett Hepwood**

**9C Amelia Webster**

**9D Marley Parsell**

**9E Kate Monroe**

**9F Joe Mountford**

**9G Dylan Williams**

**9H Freyja Baldursdottir**

**9J Luka Edlind**

**9K Lucy Foulkes**

**9L Thomas Kahl**

**10C George Mee**

**10D Owen Lau**

**10E Elijah Charles**

**10F Ophelia Baldwin**

**10G Hannah Redhead**

**10H Jacob Seymour-Smith**

**10J Tonia Ng**

**10K James Morrison**

**10L Hugo To**

**10M Anisa Ahmed**



# NEWSLETTER

MAY 2023

Welcome to our newsletter, in this issue we are very excited to share details of our upcoming events and information!

## BERKSHIRE MAESTROS

We at Berkshire Maestros work collaboratively to inspire and develop musicians through creative, enjoyable and enriching learning experiences. We seek to empower our community to achieve their potential, explore their own creative pathways and enjoy music in all its forms.

We offer a wide variety of opportunities including; individual and group music lessons in schools and our music centres across Berkshire and ensemble opportunities including choirs in our music centres. These also include opportunities for adults. For more information or to book a free taster session please email [admissions@berkshiremaestros.org.uk](mailto:admissions@berkshiremaestros.org.uk)

## SINGING CAFES



We run our lively Singing Cafes across Berkshire in local community venues. We have cafes for people who have Parkinson's or Dementia and also our Living Well community cafe for older people. Our relaxed sessions are fun and informal whilst improving emotional wellbeing.

Each Singing Cafe session includes musical activity followed by tea/coffee with a biscuit and a chat. We encourage people to meet new friends and to socialise and reengage with other like-minded people in the community.

To find out more please visit our [website](#) or our social media!

## MINI MAESTROS

You are never too young to develop a love of music, and singing with babies and young children! Our Mini Maestros sessions help nurture a love of music right from the start!

We have some spaces in these classes:

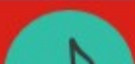
- Arborfield - 0 - 18 months old on Thursdays
- South Ascot - 0 - 18 months and 18 months - 3 years old on Wednesdays
- Tilehurst - 0 - 18 months on Thursdays
- Tilehurst - 0 - 18 months and 18 months - 3 years old on Fridays
- Bracknell - 3 - 7 years old on Saturdays



Why not come along for a FREE taster session so you can find out first-hand what our classes are all about.

We also have a SEND Family Beats session at our Reading Music Centre for ages 1 - 5 years with additional needs and when you sign up your first term is FREE!

Please email [admissions@berkshiremaestros.org.uk](mailto:admissions@berkshiremaestros.org.uk) to find out more!





## GRADE 5 AND 8 THEORY COURSES

An intensive, three-day music theory course and refresher day to prepare students for the ABRSM Grade 5 or 8 Music Theory Exam.

**Grade 5** - 29th August - 31st August at 9.30am to 4.30pm and refresher day on 7th November at 5.00pm to 8.00pm. Ideal for students who have taken Grade 4 or 5 practical exams and are now preparing to take the ABRSM Grade 5 Theory exam. [Find out more here.](#)

**Grade 8** - 29th August - 31st August 9.15am to 4.15pm and refresher day on 7th November at 5.00pm to 8.00pm. Ideal for students who are preparing for Grade 7, Grade 8 or Diploma practical exams. [Find out more here.](#)



## BERKSHIRE EARLY YEARS MUSIC NETWORK

Our FREE Berkshire Early Years Music Network is open to all those working with children aged 0 to 5, including music practitioners, teachers and head teachers in schools or nurseries, playgroup leaders, children's centre and library staff, childminders, and music workshop leaders in Berkshire!

We hold free CPD sessions, have lots of resources and collaborate with others in our Facebook group. To read more and sign up [click here](#)

## YOUTH MUSIC NIGHT AT THE WATERSIDE

Calling all young people...are you a singer, musician or in a band?

We're looking for performers for our youth music night on Saturday 17th June 4pm-7pm at the Waterside Centre, Waldegrave Place, Northbrook Street, Newbury RG14 1DS.

Please keep an eye out on a social media for more information soon or email [emilyfreeman@berkshiremaestros.org.uk](mailto:emilyfreeman@berkshiremaestros.org.uk)



## BERKSHIRE MAESTROS 40TH GARDEN PARTY!

Did you learn an instrument with Maestros?

Were you a member of a music centre or county ensemble in your youth?

Join us for the culmination of our 40th birthday year as we look back over all we have achieved and look forward to the future of music in Berkshire.

A very special opportunity for old members to get together, play some music and eat some birthday cake!

Please RSVP with this [form](#)



*We hope you have found this newsletter useful and have enjoyed reading about our exciting opportunities we have. Feel free to get in touch [contact@berkshiremaestros.org.uk](mailto:contact@berkshiremaestros.org.uk) and follow us on social media: [Facebook](#), [Instagram](#) and [Twitter](#).*

### Join Us

We currently have the following support staff vacancies. Please follow the link [here](#) to the school website to find out more information.



1560 on roll  
11-18 mixed comprehensive  
Headteacher: Ms Rachel Cave, BSc, NPQH

## HIGHDOWN SCHOOL AND SIXTH FORM CENTRE

### EXAMINATIONS INVIGILATOR

- £10.79 per hour
- Flexible hours



We are looking to expand our team of Invigilators to support the running of external and internal examinations at Highdown.

You should enjoy working as part of a team and an interest in working in a school environment is essential. This will ideally suit responsible, punctual, calm, organised and approachable individuals.

Full training will be provided.

For details and an application form visit our website: [www.highdown.reading.sch.uk](http://www.highdown.reading.sch.uk). Please return your completed application form to Miss Nicci Burns, Headteacher's PA, in the post or by email on [hnb@highdown.reading.sch.uk](mailto:hnb@highdown.reading.sch.uk)

Highdown School is committed to safeguarding and promoting the welfare of young people and expects all staff to share this commitment. We are also trained in safer recruitment and the successful applicant will be subject to an enhanced DBS check and a 'Prohibition from Teaching' check.



1560 on roll  
11-18 mixed comprehensive  
Headteacher: Ms Rachel Cave, BSc, NPQH

## HIGHDOWN SCHOOL AND SIXTH FORM CENTRE

### CLEANER/HOUSEKEEPING TEAM

- £10.79 per hour.
- 15 hours per week. Monday to Friday 3pm to 6pm. Morning shifts also available.

Come and join our Housekeeping team. Duties include; cleaning classrooms and offices, toilets, emptying bins, vacuuming, mopping floors helping to create a safe and welcoming environment to promote learning for our students

The successful candidate will be conscientious and reliable with a friendly and pro-active attitude. Experience is desirable, but training will be provided.

Applications considered on receipt.

For details and an application form visit our website: [www.highdown.reading.sch.uk](http://www.highdown.reading.sch.uk). Please return your completed application form to Miss Nicci Burns, Headteacher's PA, by email on [hnb@highdown.reading.sch.uk](mailto:hnb@highdown.reading.sch.uk)

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1560 on roll  
11-18 mixed comprehensive  
Headteacher: Ms Rachel Cave, BSc, NPQH

## HIGHDOWN SCHOOL AND SIXTH FORM CENTRE

### COVER SUPERVISOR

Salary: £17,622 - £18,618pa (NJC P14-P17).

30 hours per week, Term time plus 5 staff training days. Part time position considered.

Highdown School and Sixth Form Centre is a very popular, oversubscribed and successful school set in 32 acres of parkland in Caversham to the north of Reading.

We are seeking to appoint a Cover Supervisor to cover lessons for absent teaching staff. Applicants should be confident, supportive and possess good interpersonal and communication skills.

We are keen to appoint a proactive and passionate individual with a strong classroom presence with excellent classroom and behaviour management skills. The ideal candidate will have experience of working in a similar environment.

You will be linked with a curriculum area and will undertake administrative tasks when you are not required for cover.

#### Why Highdown School?

- We are committed to staff professional learning and leadership development for all staff, at all levels
- We are conveniently located for quick and easy access to London, the rest of Berkshire and Oxfordshire
- Staff have subsidised access to Highdown Sport and Leisure facilities
- Staff have free access to Westfield Health advice and support service

**Closing date:** Applications considered on receipt.

For details and an application form visit our website: [www.highdown.reading.sch.uk](http://www.highdown.reading.sch.uk). Please return your completed application form to Miss Nicci Burns, Headteacher's PA, by email on [hnb@highdown.reading.sch.uk](mailto:hnb@highdown.reading.sch.uk)

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1650 on roll  
11-18 mixed comprehensive  
Headteacher: Ms Rachel Cave, BSc, NPQH

## HIGHDOWN SCHOOL AND SIXTH FORM CENTRE

### LEARNING SUPPORT ASSISTANT

Full time, term time only plus 2 staff training days (NJC P3-4) Actual Salary: £14,968pa.

8.30am to 3.15pm.

We require enthusiastic and committed candidates, who have experience working with children, to join our hardworking and successful team. You will need a high level of interpersonal skills, be well motivated and enthusiastic about working alongside young people. You will also have an excellent standard of literacy and numeracy.

*Funding is available for further training to obtain Qualified Teacher Status.*

**Closing date:** Applications considered on receipt

For details and an application form visit our website: [www.highdown.reading.sch.uk](http://www.highdown.reading.sch.uk). Please return your completed application form to Miss Nicci Burns, Headteacher's PA, by email on [hnb@highdown.reading.sch.uk](mailto:hnb@highdown.reading.sch.uk)

Highdown School is committed to safeguarding and promoting the welfare of young people and expects all staff to share this commitment. We are also trained in safer recruitment and the successful applicant will be subject to an enhanced DBS check and a 'Prohibition from Teaching' check.

### Job advert



#### HIGHDOWN SCHOOL AND SIXTH FORM CENTRE

1560 on roll  
11-18 mixed comprehensive  
Headteacher: Ms Rachel Cave,  
BSc, NPQH

#### HR ADMINISTRATION OFFICER

**25 hours per week, preferably over 5 days, term time and inset days plus three weeks.**

**Salary: NJC12 £22,571 – £24,920 FTE. Actual: £15,173 - £16,628**

Highdown School and Sixth Form Centre is a very popular, oversubscribed and successful school set in 28 acres of parkland in Caversham to the north of Reading.

We are looking for a pro-active individual who already has administrative and/or HR experience.

If you learn quickly, thrive in a changing environment, have ideas for improvement, enjoy owning your own workload and have an eye for detail then we want to hear from you.

This is an exciting new role, The right person will help us create new processes and then own the implementation and daily management of these. Through continual improvement we can ensure we provide an excellent service for new people joining our organisation as well as our existing personnel.

#### Why Highdown School?

- We are a Good School with many outstanding features which continues to rapidly improve
- We are committed to staff professional learning and leadership development for all staff, at all levels
- Staff have subsidised access to Highdown Sport and Leisure facilities

We are on a journey to becoming a 'regional centre of excellence'. Why not join us?

#### Closing Date: Applications considered on receipt

Full details and an application form can be accessed via our [website](http://www.highdown.reading.sch.uk). Please return your completed application form to Miss Nicci Burns, Headteacher's PA, by [email](mailto:office@highdown.reading.sch.uk).

Highdown School is committed to safeguarding and promoting the welfare of young people and expects all staff to share this commitment. We are also trained in safer recruitment and the successful applicant will be subject to an enhanced DBS check and a 'Prohibition from Teaching' check. As part of our safeguarding procedures, candidates will also be subject to an online record search.



[office@highdown.reading.sch.uk](mailto:office@highdown.reading.sch.uk)



0118 901 5800



[www.highdown.reading.sch.uk](http://www.highdown.reading.sch.uk)

Highdown School and Sixth Form Centre, Surley Row, Emmer Green, Reading, RG4 8LR







## Exciting opportunity for you!

### Your Route to Professional Qualifications Online Masterclass



**When:** Wednesday 31st May at 11am-12:30

**Overview:** This Masterclass will be run on Zoom by a Senior Professional Development Advisor for the IET and will provide you with an excellent understanding of the routes to Professional Qualifications in Engineering and Computing that are available to you and how you can plan the next steps in your personal and professional development, *helping you to stand out from the crowd!*

**Content:** An Introduction to the Engineering Council . The IET and Professional Registration . Why Professional Qualifications are important . How to plan and record competencies as you develop your Professional Qualifications . Career Path Development Information . SWOT Analysis . How to achieve Professional Impact .

**Cost:** £20 - This cost includes the Live Zoom session, a copy of the slides used by the presenter, further reading links and a certificate of attendance.

**Important:** To take advantage of this opportunity simply click on the link below to create an account and make payment via Paypal,

**Places are limited so act quickly to avoid disappointment!**

REGISTER NOW



Don't forget, our student support team is here for you, - please do not hesitate to contact us if you have any questions

Student Recruitment Team  
EDT (Engineering Development Trust) Landline: 01707 906106 Email: [studentrecruitment@etrust.org.uk](mailto:studentrecruitment@etrust.org.uk)

  
[@IndustrialCadet](https://twitter.com/IndustrialCadet)  
[@TheEDTUK](https://twitter.com/TheEDTUK)

Visit us online  
[www.etrust.org.uk](http://www.etrust.org.uk)

## Online Masterclass in Half Term

For students in Years 12  
and 13



## Summer Work Experience Day in London

**Thursday 20 July, Queen Elizabeth II Centre, Westminster, London**

This event is open to students in Years 10-13 who are interested in gaining an insight into a career in Business, Finance, Accounting, Professional Services and STEM. There will be networking zones and keynote talks for each industry sector. All participants will receive a certificate of attendance following the event.

We will be joined by Craig Fenton, MD of Strategy & Operations at Google as a guest speaker, as well as keynote talks and panel discussions with some of our fantastic employer partners such as Goldman Sachs, PwC, Direct Line Group, the RAF and Capgemini to name a few!

### Apprenticeships with Jaguar Land Rover

The Jaguar Land Rover retailer apprenticeship programme are recruiting for over 150 apprenticeship vacancies this year. We are looking for Service Technician, Customer Service Advisor, Parts Advisor and Sales Executive apprentices to become part of our team across the UK.

**Below are some of the top benefits of a Jaguar Land Rover Retailer Apprenticeship:**

- Earn while you learn without racking up debt
- Gain work experience from day 1 of your apprenticeship
- Receive nationally recognised qualifications
- Brand certification from one of the UK's prestigious car brands
- Develop life skills and technical knowledge to succeed
- On the job training with support provided throughout the learner journey
- Meet new people and take part in new experiences

The first step towards a rewarding career in the automotive industry

Jaguar Land Rover have ambitious growth plans and recognise the importance in identifying talented individuals to become the next generation of professional retailer employees.

Click [here](#) to apply

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### InvestIN Summer Programme in London

This is the final call for your students to register for a life-changing, immersive career experience in London this summer. The programmes will transform ambitious teenagers into career-ready young professionals; an essential head-start for tomorrow's leaders.

**We expect to close registration by next Sunday, 4 June so interested students should register immediately.**

Find out more and apply here: [Summer Experiences 2023 – InvestIN Education](#)

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**Information Evening**  
Tuesday 4th July  
5:30pm-8:00pm



### Chess Club

Due to the success of our lunchtime chess club, we would be very grateful for any further donations of chess boards.

If you are able to help, please contact the school reception at:

[office@highdown.reading.sch.uk](mailto:office@highdown.reading.sch.uk)

Thank you in advance!



### The Henley College Information Evening

Click [here](#) to book.

Come and explore our Rotherfield and Deanfield campuses as well as engage with teachers, listen to talks from our Senior Leadership Team and meet staff members from Student Welfare, Admissions, Library and some of our Personal and Professional Tutors.

Find out about the new T Levels we are introducing in September along with our wide range of A Levels and vocational courses.



*Somewhere Over the Rainbow:  
A Concert for Charlie*

Reading Phoenix Choir featuring The Hill Primary School and Highdown School.

Raising money for Team Charlie in memory of Charlie Ilsley, providing gifts to children with brain tumours across Berkshire and Oxfordshire.

**Sat 24th June 2023 7:00PM**  
Highdown School and Sixth Form Centre, Emmer Green  
U16s £5 / Adults £10  
Family concessions available

[www.teamcharlie.org.uk/events](http://www.teamcharlie.org.uk/events)  
**Get your tickets here**



### Answer to Numeracy Puzzle

$$\frac{5832}{17496} = \frac{1}{3}$$