HIGHDOWN SCHOOL & SIXTH FORM CENTRE:

COVID-19 CATCH UP PREMIUM PLAN



Total allocation of funding based on £80pp = £90,000

1. TEACHING

Barriers to overcome:

- Access to consistently high quality teaching (HQT) for all students.
- Accurate and robust diagnostic assessment.
- Highly effective remote/blended learning.
- Access to learning resources that will help address gaps in knowledge and understanding.

2. TARGETED ACADEMIC SUPPORT

Barriers to overcome:

 Gaps in learning as a result of school closure between March and July

3. WIDER STRATEGIES

Barriers to overcome:

- Low attendance or persistent nonattendance
- SEMH needs
- Increasing parental support and engagement
- Providing high quality CIAG
- Ensuring all students follow appropriate curriculum pathways

FOCUS AREA OF SPEND

Problem (why)?	Intervention Description (what?)	Implementation Activities (how?)	Implementation Outcomes (how well?)
What needs to change e.g. teacher behaviour, student behaviour, attainment?	What are the essential 'active ingredients' of the intervention? What activities and behaviours will you see when it is working?	How will it be done? What blend of activities are required?	How will you know that it is working? Do staff feel the approach is feasible and useful?
Teaching: Access to HQT	Supporting all staff in developing their practice through high quality JPL and training.	 JPL opportunities, particularly for early career teachers e.g. SKE provision Leadership development e.g. NPQ/Princes Trust/GLF Learning CPD programmes 	 Improved progress and outcomes Staff feedback positive on CPD opportunities. HQT seen through QA process (LW, observations, student voice, curriculum monitoring)
Accurate Diagnostic Assessment	Standardised testing which identifies starting points and gaps in learning and supports evidence based progress measures	 Assessment package (CATS, NRT, Midyis, SATs) Accelerated Reader in Y7/8 and books Lucid testing to support access arrangements 	 Support targeted to areas of greatest need Improving literacy levels Students receive additional support in line with JCQ regs.
High Quality Remote Learning	Clear strategy in place to support remote/blended learning; expectations shared and understood by staff/students/parents	 Class Charts JPL regarding Microsoft teams Purchase additional chrome books to ensure all students have access to online learning and iPads for our SEND Students 	Consistent provision in place
Access to Learning Resources	HQT supported by access to appropriate resources	 Purchase texts. Revision guides/GCSE Pod/Kerboodle/Vidlearn 	Resources support learning

FOCUS AREA OF SPEND

Problem (why)?	Intervention Description (what?)	Implementation Activities (how?)	Implementation Outcomes (how well?)
What needs to change e.g. teacher behaviour, student behaviour, attainment?	What are the essential 'active ingredients' of the intervention? What activities and behaviours will you see when it is working?	How will it be done? What blend of activities are required?	How will you know that it is working? Do staff feel the approach is feasible and useful?
Targeted Academic Support: Address gaps in learning	Targeted students across Y7-11 receive additional support to help address gaps in their knowledge and understanding, particularly related to literacy and numeracy needs.	 One-to-one/small group tuition within and beyond school day Recruitment of Academic Mentors (En, Ma, Sc) (National Tutoring Programme) Focused deployment of LSA/HLTAs. Extended day provision Saturday/Holiday Catch-Up Daily access to Extended Learning (HW) club Literacy (MJG) Numeracy (WDi) 	Improved outcomes in progress tests
Wider Strategies: Effectively supporting students with SEMH needs	Improve students, mental health and well-being through bespoke approach to needs	 Concerns identified through PASS survey. Well being app through class charts Mentoring provision from trained external specialist ELSA training Additional hours from Counsellor IT devices, etc 	 Impact shown through pre and post intervention on PASS results. Positive student voice feedback
Increase parental engagement	Parents/carers aware of how to most effectively support their child	 Online software which support virtual meetings Parent conferences 	Positive engagement and feedback from parents

FOCUS AREA OF SPEND

Access to high quality, impartial	Students clear on Post-16 pathway opportunities	Additional Careers Services to complement in- school provision	Destination data and student/parent feedback
Ensure all students follow appropriate curriculum pathway based on needs assessment	Positive engagement in Y7-11 curriculum journey	 Access to alternative provision where appropriate Balloon/Path Hill/TLG/CC 	Positive engagement, attendance and outcomes

Total planned expenditure = £90,000