

## RETURN TO SCHOOL GUIDANCE AND POLICY DETAILS

You will see new signage around the school to remind us about keeping apart, using the new one-way system and about using sanitisers and washing our hands frequently and thoroughly. The school has been cleaned thoroughly and rooms closed where they are not going to be used to help us manage our estate.

As we return to Highdown for academic mentoring, we want all students and staff to feel confident. We understand that there will be a range of emotions and that these emotions are likely to be very close to the surface.

These could include - delight in seeing friends again and wanting to hug them or anxiety about being near more people or different buildings. We know that people are going to react differently and we need to remember that stress for all is very real.

We have all got used to some new behaviours - queuing quietly outside the supermarket and crossing the road for others have become good, polite manners. These attitudes need to come back into Highdown from all of the community. These new behaviours are also about being kind and respectful. We are going to need to be kind to each other and ourselves.

We will have some new processes and rules in place. Everyone can adapt to these quickly. However, we may forget as we go back to the familiarity of being in school to maintain the rules. We have a new addendum to our behaviour policy:

### **Behaviour Policy Addendum**

Highdown School is committed to ensuring the safety and wellbeing of all its children and staff. The school will refer to the Government guidance for education and childcare settings on how to implement social distancing and will continue to follow the advice from Public Health England on handwashing and other measures to limit the risk of spread of COVID19.

Additional health and safety protocols have been established and all members of the school community are expected to adhere to these.

The school will adopt a risk assessment approach for anyone who forgets or does not adopt our safety protocols with appropriate sanctions where necessary.

Health and Safety Protocols for all:

- Sanitising hands by all on entering Highdown, regularly washing and sanitising hands thereafter
- Maintaining 2m physical distance between others
- Leave own working area sanitised
- Adhere to one way system
- Do not enter closed off classrooms

This is strong language and is policy language. We will carry out the policy, but also in practice, we know that there will need to be reminders to all about maintaining our new rules.

We clearly will not accept deliberate breaches or attempts to make others feel uncomfortable or worse by breaching these requirements. This is nothing new, the situation is different, but persistent breaches of behaviour policy are never tolerated at Highdown and nor will be in the future.